

2021



Annual Report

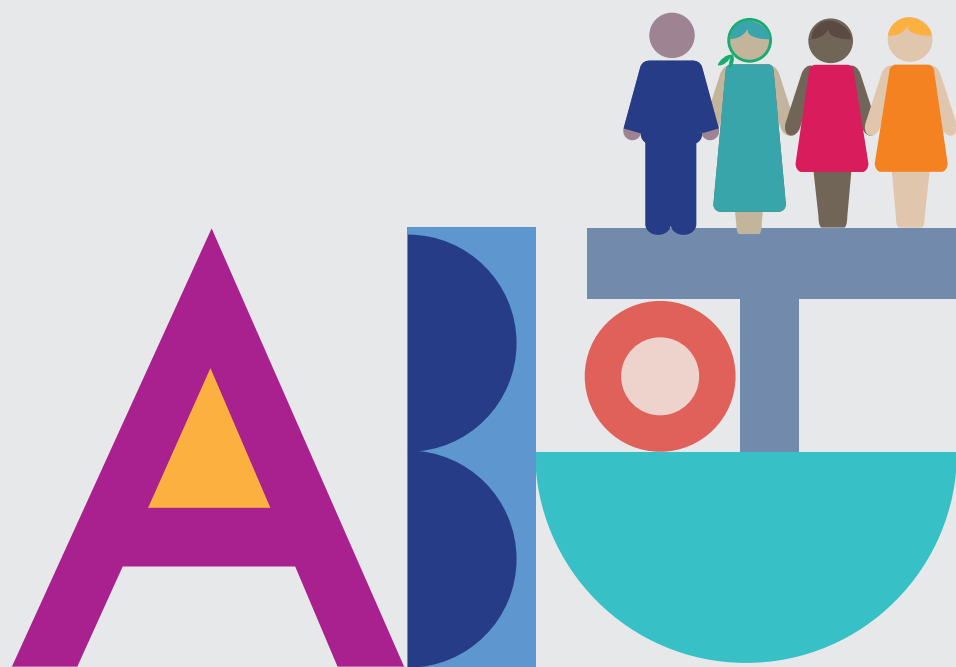


Contents

2021

About SolidarityNow	6
Editorial SN Chairman	8
Editorial SN General Manager	10
2021 Milestones / The Year in Review	12
The Geography of our Programmes	14
Athens Solidarity Center	18
Thessaloniki Solidarity Center	22
Blue Refugee Center	23
ESTIA Accommodation Programme	24
Child Protection & Non-Formal Education	25
Support to Unaccompanied Minors	30
Integration	33
Employability	34
Empowerment & Community Engagement	36
Civil Society Strengthening	40
Defending Human Rights Advocacy	42
Humans and their Stories	48
The Board of Directors	56
Our Team	57
Financial Statements 2021	62
SolidarityNow in Numbers	66
Donors & Partners	68
Memberships	70
Together We Can Achieve More	72

About SolidarityNow



SolidarityNow is a Greek non-profit, humanitarian organisation founded in 2013, to respond to the needs and uphold the rights, of the most vulnerable and marginalised groups of our society, indiscriminately.

Our vision is to improve people's lives and empower them to create a just and inclusive society. SolidarityNow has supported more than 320,000 people to date, through direct implementation and grants to strengthen the work of civil society.

We strive to:

Ensure that people are safe and have access to vital resources and services

Encourage people to realize their potential for long term economic well-being and self-reliance

Empower people to be aware of their rights to make decisions that affect their lives

Enable the strengthening and independence of Greek Civil Society by defending open society values

Our vision becomes practice through the following programmatic priorities:

Integration, empowerment and social inclusion

Education and life skills

Safety, protection and defending human rights



Editorial

Stelios Zavvos

Chairman, SolidarityNow



Another eventful year full of turbulence and transformation that has set multiple changes into motion, from our adaptation to battling a lasting virus that has affected our way of living, to mitigating the effects of climate change on a global and local level that morph the earth in new, unprecedented ways.

Events like these have marked the year 2021 with some significant incidents, such as the rise of migration flows due to growing economic hardship, Covid-19, political and natural events. We witnessed a 70% increase in the number of people entering the European Union compared to 2020, whilst the US surpassed 1,7 million illegal entries over the prior year, the highest number since 1960. With most countries struggling to manage migration, we lay witnesses in Europe of the Polish, Latvian and Lithuania border crisis when migrants massed on the Belarussian borders in a bid to pressure the EU to end sanctions imposed against the rigged 2020 Belarussian presidential election. These crises are unlikely to let up in coming years. Some 84 million people around the world have been forcibly displaced from their homes. Conflict, economic collapse, and climate change are likely to drive that number higher. SolidarityNow has stood its ground and supported migrants and refugees on the move seeking protection, and as ray of help, shone on those in the direst of need.

In March, we lived through the “EVER GIVEN” incident in the Suez Canal, when the containership ran aground, blocking one of the world’s major waterways for a week and generating an estimated cost that ran up to 9,3 billion dollars. The faltering of the supply chains became one of the major issues in 2021 where shortages of outsourced production became evident following a year of closures and quarantine. These events led to a rise

in prices of commodities as well as significant shortages in the supply of basic goods, contributing to a worldwide inflation surge. These instabilities have also caused severe insecurities for people living in precarious situations, in many cases forcing them to move and migrate to other countries where better opportunities may arise.

In 2020, an agreement was reached between the US and the Taliban requiring US troops in Afghanistan to withdraw by May 2021. Following an order by US president Biden, two weeks prior to that deadline, troops were requested to fully withdraw by September 11th, 2021. The withdrawal resulted in the collapse of the Afghan army, culminating with the events of August 15th when Kabul fell to the Taliban, entrapping thousands of people in the capital city. A massive effort was led by the US and most of the international forces present in the country to evacuate their citizens and Afghan nationals that were qualified for expedited US visas. SolidarityNow sprung into action in an effort to support Afghans that were being evacuated from Kabul to Albania, by providing reception assistance (child friendly spaces, psychosocial support, education for children) through our dedicated teams of experts who were sent on mission in Albania. We helped provide immediate support and later build capacity of local partners to take on the support of the population, thus establishing long lasting ties with communities outside Greece’s borders.

During the year, we also felt the effects of climate change in Greece in the most extreme ways, from devouring forest fires that swept the country, to drenching rainfall and floods; whilst in winter, frost and unprecedented snowfall almost brought Athens to a halt. We established an emergency response mechanism to support those affected by the crises, by offering in kind assistance drawing from our pool of volunteers to provide support on the ground, while planning for future catastrophic climate events.

In 2021, we also became spectators to some of the most disturbing events pertaining to the erosion of democracy as we know it, from the January 6th insurrection of the US capitol to the Russian opposition leader Alexei Navalny being imprisoned, and China tightened its grip over Hong Kong whilst mass demonstrations took place. All these signified a shift in democratic countries of their values and rule of law whilst most governments adhered to autocratic practices, under the excuse of covid related limitations.

It is our mission to respond to these challenges, to be a beacon of hope and a glimmer of change in these trying times. SolidarityNow as an organisation is a testament to human strength and the values it so proudly upholds which have always been our compass to navigate through these times, with our dedicated and expert staff, sharing expertise, by protecting and empowering the vulnerable and providing support to those who so desperately seek it. Through our actions we aim to be a movement of our times, a force of good, a dedication to all that is good with humanity, we are SolidarityNow, and we are here.

Editorial

Marilyn Polena
General Manager



Another year passes us and leaves us more resilient for it. Although 2021 has been a fast-paced year, filled with historic events that have ripped through the fabric of society, challenging core values, and shaking the pillars of democracy, it has also been a year of hope and relief, a year of progress and advancement.

The Covid-19 pandemic has played such a definitive role in our lives that it has become a part of our normality, teaching us valuable lessons about cultivating our collective resilience. Our Solidarity Centers in Athens and Thessaloniki have been central in supporting those affected by the ever-changing needs emerging as a result of the pandemic, acting as a reference and information point for vulnerable individuals, and providing targeted services to those who might otherwise not be able to access the necessary support; during the year services were provided in person and remotely, while specific outreach and follow-up was carried out for particularly vulnerable individuals living alone.

The continuous lockdowns resulted in the closure of schools, with e-learning becoming the way that children across the country gained access to the educational system, unfortunately leaving behind many children without access to e-learning equipment. To respond to the new needs and safeguard children's right to education, the SolidarityNow teams developed a set of tools to enable, encourage and complement all children's learning, including a podcast series and a dedicated YouTube channel.

During these changing times we were able to adapt and respond to the situation at hand, managing to protect the most vulnerable members of our society and set the ground for programmes seeking to empower and give a voice to those who are not heard. We are particularly proud of our interventions in the areas of protection, education, and integration, through which during the year, our teams supported more than 20,000 individuals across the country including vulnerable Greeks, refugees, and migrants. Aiding our beneficiaries to find their own way to autonomy, we also managed to liaise 399 people with safe and legal job positions.

2021 marked the start of the Greek #MeToo movement, with hundreds of reported cases of sexual abuse, while the pandemic caused a surge in incidents of gender-based violence, including several femicides. SolidarityNow stood by and supported those who raised their voices against any form of sexual exploitation and abuse in finding their way to safety and to the restitution of justice.

In 2021, we also bore witness to the catastrophe that unfolded in Afghanistan with the collapse of Kabul and the chaos that followed with thousands trying to escape the Taliban rule. Rather than remaining impartial spectators of a humanitarian disaster, we acted with haste and established our first external action mission. Our team of SolidarityNow experts set up a reception operation in Albania to welcome and assist fleeing Afghan families, in an effort to pre-register them for asylum in the USA and Canada. A total of 215 evacuees were supported through these actions.

During the year, SolidarityNow ended its longstanding partnership with the ESTIA accommodation programme, closing a cycle of moments, emotions, and challenges in the smoothest way. The know-how and expertise gained over the years, was transferred through our teams for the provision of safe accommodation and supportive psychosocial and legal services for unaccompanied children, enabling their empowerment and integration.

Our organisation is strong and resilient, adaptive to change and adversity, accountable to its beneficiaries and donors, and rich in experienced and highly trained staff, with whom we are ready to respond to the continuously changing context and increasing needs of vulnerable groups. With your support, SolidarityNow can achieve more and turn 2022 into a year of stability and progress for open and inclusive societies.

Editorial

2021
Milestones



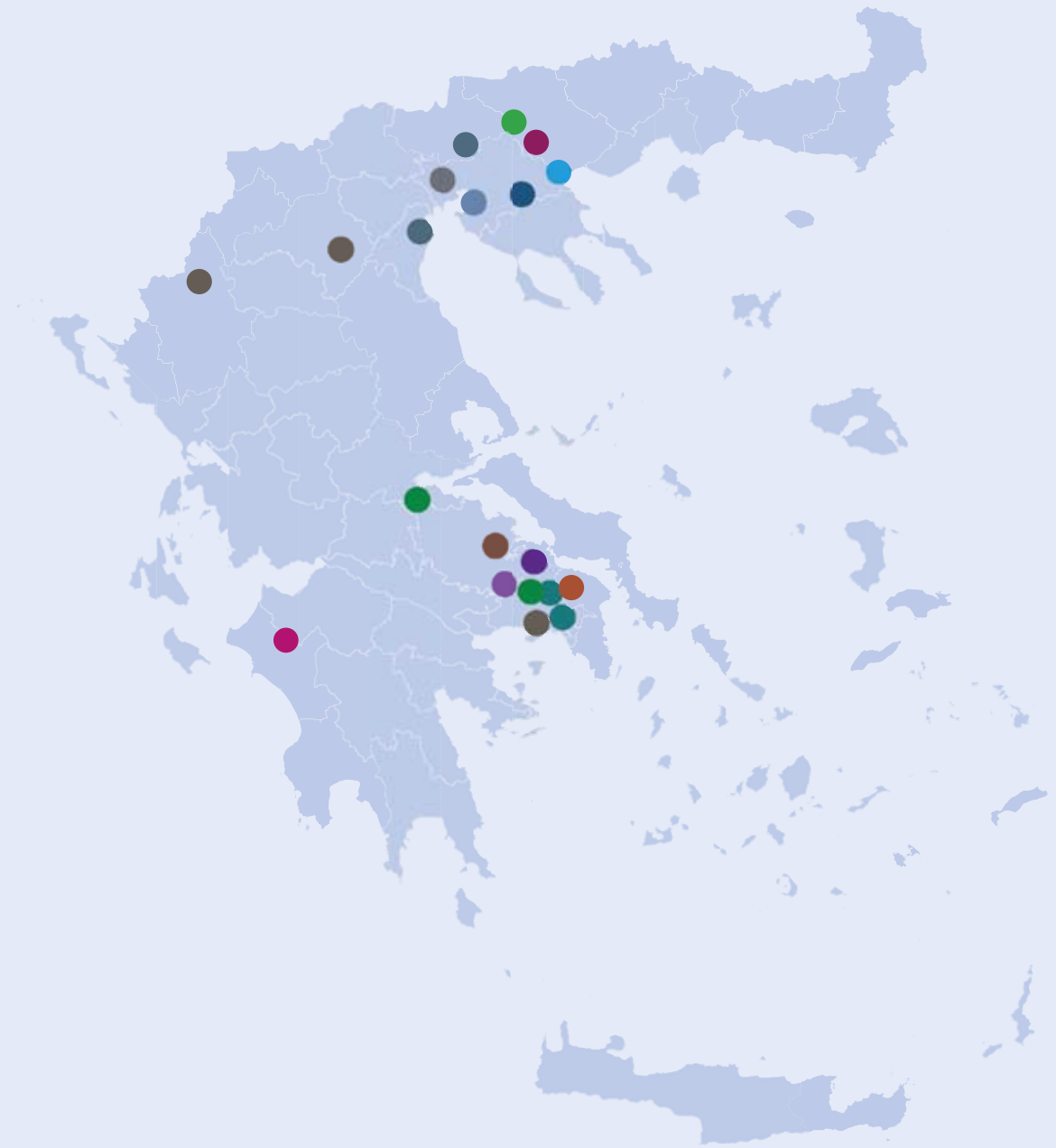
The Year
in Review

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

The Geography of Programmes



© Lambros Papanikolaou



National

Active Citizens Fund Greece
Partner: BODOSSAKI FOUNDATION
Donor: EEA GRANTS

ENACTED (European Network of Active Civil Society for Education & Diversity)
Donor: EU/ERASMUS+

Not Alone in Europe
Donor: EU/ERASMUS+

Infant & Young Children Feeding
Donor: UNICEF

PRESENCE IN OPEN ACCOMMODATION SITES

Elaionas, Elefsina, Oinofyta, Ritsona, Serres (I&II), Kavala, Drama, Kato Milia (Katerini), Volvi (Thessaloniki), Thiva, Malakasa, Thermopyles, Andravida, Vagiochori

Child and Family Support Hubs (CFSH)
Donor: UNICEF/IOM/E.U.

Andravida, Kato Milia, Kavala, Malakasa, Oinofyta, Ritsona, Serres, Thermopyles, Thiva, Vagiochori

All Children in Education (ACE)
Donor: UNICEF/E.U.

Drama, Kavala, Kleidi, Korinthos, Andravida, Malakasa, Oinofyta, Ritsona, Nea Kavala, Pyrgos, Serres, Thermopyles, Thiva, Vagiochori, Elaionas, Kato Milia

Legal Representation
Donor: IOM/E.U.

Thessaloniki

Solidarity Center
Donor: OSF/OSIFE, IRC GREECE

Blue Refugee Center
Donor: UNICEF, UNHCR, ISRAAID GLOBAL, ISRAAID GREECE, SHAPIRO FOUNDATION

Accommodation & Services Programme ESTIA
Donor: UNHCR/E.U.

Integration Learning Center (ILC)
Donor: IOM/E.U.

Step by Step: Supported apartments for Unaccompanied Minors aged 16+
Donor: Asylum, Migration and Integration Fund (AMIF), ISRAAID GERMANY

Education/School Support
Partner/Donor: MAJOR DEVELOPMENT AGENCY THESSALONIKI (MDAT)

MAMA Postnatal Care & Support
Partner/Donor: MAJOR DEVELOPMENT AGENCY THESSALONIKI (MDAT)

SIRIUS (Skills and Integration of Migrants, Refugees and Asylum Applicants in EU Labour Markets)
Donor: E.U./HORIZON

STARTnow
Partner/Donor: STAR UK

Skills Based Relocation
Donor: ICMPD

Interventions to support Roma communities
Donor: OSF/OSIFE, UNICEF

Sindos (Thessaloniki)

Accommodation & Services Programme ESTIA
Donor: UNHCR/E.U.

Ioannina

Accommodation & Services Programme ESTIA
Donor: UNHCR/E.U.

Integration Learning Center (ILC)
Donor: IOM/E.U.

Transit Hubs – Voluntary relocation scheme from Greece to other European countries
Donor: IOM/E.U.

Kozani & Konitsa

Transit Hubs – Voluntary relocation scheme from Greece to other European countries
Donor: IOM/E.U.

Katerini & Kilkis

Integration Learning Center (ILC)
Partners: PERICHORESIS (Katerini), OMNES (Kilkis)
Donor: IOM/E.U.

Athens

Solidarity Center
Donor: Stavros Niarchos Foundation (SNF), Kahane Foundation, EEA Grants (with CROWE Greece and HumanRights360 as the fund operator)
Partner: Municipality of Athens

Accommodation & Services Programme ESTIA
Donor: UNHCR/E.U.

Integration Learning Center (ILC)
Donor: IOM/E.U.

Youth Shelter for refugees & asylum seekers
Partner: Society for the Care of Minors & Youth
Donor: UNHCR/E.U.

Step by Step: Supported apartments for Unaccompanied Minors aged 16+
Donor: Asylum, Migration and Integration Fund (AMIF)

SIRIUS (Skills and Integration of Migrants, Refugees and Asylum Applicants in EU Labour Markets)
Donor: E.U./HORIZON

REWIP (Refugee Empowerment & Work Integration Programme)
Donor: E.U./ERASMUS+

Athens Solidarity Center

Beneficiaries supported: **2,043**
Sessions conducted: **7,956**
Total budget: **771,264.25€**

Donors/Supporters: **Stavros Niarchos Foundation, EEA Grants (CROWE Greece and HumanRights360 as Fund Operator), Kahane Foundation**

in requests for housing applications (192 applications) with a 73% rate of acceptance.

The Psychological Service interferes at multiple levels, such as prevention and recovery for mental health issues, empowerment, and mobilisation of marginalised or abused individuals, so that they can address trauma and other issues, become independent and improve their quality of life.

The beneficiaries and type of cases supported by the ASC legal team became more diverse this year and included asylum, civil and labour law, while legal aid and consultations were coupled with representation to effectively respond to beneficiaries' issues. Specifically, 623 legal representations were realized to the Asylum service (49%), Court authorities (30%), Social Insurance institutions (EFKA or other) (2%), Dublin office (4%) or other public institution (13%). The ASC legal team has gained an expertise in legal gender change recognition cases, supporting 45 people with such requests throughout the year.

Employability services continued to successfully match individuals to job opportunities, with

32% of beneficiaries finding employment and an expanded network of employers including more than 70 companies. The service aims to empower individuals to autonomously manage their careers, develop their plans and search for jobs.

Being one of a few actors providing free accounting services in Athens, the ASC accountants supported 409 individuals to access social benefits and the completion of 299 tax declarations.

To explore the level of satisfaction of ASC beneficiaries, SolidarityNow conducted a two-round satisfaction survey. The results indicate that 91% of the participants are more than satisfied with ASC service provision. The findings indicate that the ASC provides services that are relevant to the needs of the diverse set of beneficiaries supported. Of those participating in the survey, 32% stated that they have been visiting the ASC for more than three years, while 90% stated that they would continue requesting support from the ASC in the future.

18

The Athens Solidarity Center (ASC) was established in 2014 to respond to the complex issues created by the economic crisis and exacerbated by the refugee crisis and has been operating continuously since then. The Athens Solidarity Center provides a comprehensive set of complementary services for free to all vulnerable people, indiscriminately. The Center's holistic "one-stop-shop" approach offers knowledge and expertise across sectors, while the continuous assessment and adjustment of services ensures that it remains contextually relevant and able to respond to the current needs of the target population.

The ASC aims to support marginalised and vulnerable people residing in and around Athens to become active and independent members of society.

With the ongoing pandemic in 2021, the ASC had to revisit its operating model to ensure that it could continue providing uninterrupted services. Meetings were held online and in person throughout the year (aligned with government regulations) and targeted efforts were made to reach individuals who might be more so affected by the longstanding isolation.

In 2021, the ASC provided the following services:

- **Social Service**
(2,830 sessions, 1,334 beneficiaries)
- **Psychological Service**
(1,311 sessions, 158 beneficiaries)

- **Legal Aid**
(1,595 sessions, 454 beneficiaries)
- **Employability Service**
(1,002 sessions, 333 beneficiaries)
- **Accounting Service**
(1,218 sessions, 617 beneficiaries)

Cultural Mediation and interpretation services were provided for those not speaking Greek or English in the following languages: Arabic, Farsi, French, Dari, Urdu, and Pashtu. The ASC also hosts the Greek Asylum Service for vulnerable individuals, which is operated independently.

The ASC Social Services focused on supporting individuals affected by the pandemic and informing them about relevant restrictions and benefits. Changing eligibility criteria for asylum seekers receiving cash, led to an increase

19

Beneficiaries' Quotes from the satisfaction survey:

"I really appreciate the support of the Employability Service and my Employability Counsellor who supported me during a challenging personal and professional situation. When I requested support, I was unemployed. After a few attempts to stand on my feet with the support of the ASC psychological service, I booked an appointment with an Employability Counsellor. She guided me through the whole process and supported me until I found a job at the Municipality of Piraeus. Further, she connected me with an educational training, relevant to my skills and interests. I am thankful to her and the whole team",
D.P., 51-year-old woman from Greece.

"We were assisted with the residence permit and passports of our children. I wanted to say a big thank you from me and all my family. Now we are all safe",
M.O., 39-year-old woman from Nigeria.





© Lambros Papanikolaos



© Lambros Papanikolaos



© Lambros Papanikolaos

Thessaloniki Solidarity Center

Beneficiaries supported: 809
Total budget: 111,748.83€

Donors/Supporters: **Open Society Foundations, IRC Greece**

Blue Refugee Center

Beneficiaries supported: 1,923
Sessions conducted: 6,489
Total budget: 451,183.54€

Donors/Supporters: **UNHCR, UNICEF, IsraAID Global, IsraAID Greece, Shapiro Foundation**

22

SolidarityNow has operated the Thessaloniki Solidarity Center (TSC) since 2013, supporting the most vulnerable members of the local community. This year marked the end of the operation of the TSC, so a focus was made on closing and referring ongoing cases.

The Psychosocial Services supported 809 individuals; referrals of ongoing cases were made to NGOs while Greek beneficiaries requiring social support were referred to Municipal Community Centers. The legal services continued until the middle of the year, with representation continuing until September 2021. A collaboration with the refugee.info platform for the provision of

legal information continued during the first half of 2021. The lawyer reviewed articles and supported the provision of legal assistance through Q&As uploaded on the platform. Accountancy services were provided until the end of the year, supporting the submission of more than 1,000 tax declarations as well as applications for welfare benefits.



23

The Blue Refugee Center (BRC) opened its doors in Thessaloniki in 2016. Through its continued operation over the last five years, the BRC has become a reference point for refugees and asylum seekers residing in the urban and peri-urban area of Thessaloniki. At the BRC, individuals can access a comprehensive set of services, participate in classes and activities, and spend some time in a safe and friendly environment.

The operation of BRC in 2021 was marked by the changing environment imposed by the pandemic and relevant government regulations. Throughout the year, the operation of the Center was adjusted to provide evidence-based support uninterruptedly to beneficiaries, focusing on the most vulnerable individuals (including those with serious medical conditions, pregnant women, and unaccompanied minors). The BRC team provided services and educational activities remotely and in person (as permitted), ensuring the steady flow of information to beneficiaries using social media platforms, voice recordings and web applications. Additionally, in 2021, the BRC was granted access to the Ministry of Migration and Asylum's platform for accommodation (DPAS) applications.

In 2021, the BRC provided the following:

- **Social service**
(2,564 sessions, 1,126 beneficiaries)
- **Legal aid**
(1,514 sessions, 356 beneficiaries,)
- **Employability service***

*see Employability section

- **Accounting service**
(516 sessions, 410 beneficiaries)
- **Non-formal Education**
(3,785 sessions, 308 beneficiaries)
- **Internet corner and activities**
(81 beneficiaries)
- **Child Friendly Space**
- **Cultural mediation**

The BRC beneficiaries originated from 70 countries, with the most common countries of origin being Afghanistan (26%), Pakistan (11%) and Iran (8%); 69% were male, while the majority (89%) were aged between 18 and 59.

The impact of the BRC has been strengthened through partnerships which complement the support provided by SolidarityNow. The organisation collaborated closely with the Municipal Development Agency of Thessaloniki (MDAT) for the development of a social rental agency including a relevant study, a social housing platform and a series of informative podcasts. MDAT's housing policy was recognised as a best practice by the European Housing Innovations Award.

ESTIA Accommodation programme

Beneficiaries supported: 882

Total budget: 1,728,904.84€

Donor/Supporter: UNHCR

Child Protection and Non-Formal Education

Beneficiaries supported: 9,320

Sessions conducted: 60,089

Total budget: 4,272,320.96 €

Donors/Supporters: UNICEF, Desmos for Youth, International Organisation for Migration (IOM) funded by the European Commission, Major Development Agency of Thessaloniki (MDAT), EU/Erasmus

24

Following the decision made in 2020 not to proceed with the implementation of the ESTIA programme, actions in 2021 focused on its closure. At the beginning of 2021, the programme hosted 822 beneficiaries of 32 different nationalities.

SolidarityNow (SN) referred 52% of beneficiaries to new ESTIA partners and facilitated their transportation to their new accommodation under to Ministry's of Migration and Asylum (MMA). Considering that 1 every 3 accommodated persons faced a severe vulnerability, matching for transfer was particularly complicated. The complexity of this exercise was enhanced by the pandemic, since multiple Covid-19 cases were detected, suspending scheduled transportations. Furthermore, 8% of the referred population rejected the new accommodation proposals.

In addition to those eligible for transfer to MMA partners, 48% of non-compliant beneficiaries had to be exited to initiate the final repairs' process. Despite the increased psychosocial support, the intensive collaboration with IOM-HELIOS programme and the legal measures

taken to ensure timely evacuation of buildings and apartments, the overall percentage of non-compliant PoCs (People of Concern) remained high, preventing SN from initiating repairs and completing damage evaluations within the set timeframe.

The closure process was completed in November 2021, with the final set of apartments being closed. Through the accommodation programme, introduced in 2016, 6,972 asylum seekers were welcomed by SN teams, provided a safe shelter, and supported holistically towards their integration. The numerous stories of peaceful coexistence, the provision of high-quality services and the development of efficient and effective operational procedures, highlight the success of the SolidarityNow accommodation programme and form an inheritance for future interventions.

25

Child and Family Support Hubs (CFSH)

The CFSH programme which started in 2016 was concluded in September 2021, with Child Protection services being taken over by IOM and SN continuing with the non-formal education (NFE) component as well as legal representation and the operation of Female Friendly Spaces (FFS). Throughout the year, SN provided services in 14 Open Accommodation Sites (Andravida, Elaionas, Malakasa, Elefsina, Oinofyta, Ritsona, Thiva, Thermopyles, Kato Milia, Volvi, Vagiochori, Serres, Drama and Kavala), supporting the most vulnerable refugee children and their families.

- The main areas of intervention are:**
- Non-formal education - Greek and English language classes, mathematics and science, school support and parent and child counselling
 - Holistic child protection with legal support and representation
 - Operation of Child Friendly Spaces (CFS)
 - Operation of FFS and supporting gender-based violence victims

The CFSH exceeded their initial goals, providing:

- 60,089 individual services (psychosocial, legal, educational and raising awareness sessions)
- 3,909 adults and young adults (between 18-21 years old) benefited from the services
- 5,411 children benefited from the services
- 57 teachers trained in intercultural education and teaching Greek as a foreign language

Particularly:

- 14 female friendly spaces were created, visited by 2,288 women and teenagers
- 364 infants benefited from the programme while 171 mothers / caregivers received specialised counselling on infant and toddler nutrition
- 2,490 people received legal assistance
- 3,178 people received psychosocial support
- 310 unaccompanied children were identified and received holistic support
- 1,386 referrals of people with more specialised needs received (for health, mental health, gender-based violence, formal education, and accommodation)
- 2,630 children and young adults attended classes and received school support
- 799 children were supported to integrate in the public education system

- 69% of children attending non-formal education have been enrolled into the public education system

The NFE programme has integrated new tools created during the first lockdown and the teams expanded the blended learning methodology. The team has established a system of homework distribution for beneficiaries (door-to-door), a podcast series SolidarityNow Rings a Bell, a YouTube channel SolidarityNow e-Lab, as well as tailored e-tools for each camp, also addressing low connectivity in some sites.

Female Friendly Spaces (FFS)

The FFS operated continuously through the year, providing psychosocial support, the promotion of life-skills, and skills enhancement, encouraging resilience and self-esteem while also promoting a smooth integration into the local society. The addition of a Child Friendly component in the FFS activities offered the opportunity to support mothers in their parental role through sessions on parenting skills, gentle parenting, and positive discipline.

Legal Aid and Representation

SolidarityNow (SN) continued providing legal aid and representation to refugees and asylum seekers residing in Open Accommodation Sites throughout the year. From October to December 2021, SN provided services in 17 sites, supporting 594 beneficiaries. SN supported child protection cases, by representing single

parent and nuclear households, as well as other vulnerable persons with civil and penal cases. Moreover, SN provided 24/7 assistance for emergency cases, mainly SGBV victims and children at risk, where the beneficiaries were represented as victims in trial and pre-trial proceedings, and representing cases where minors were charged as juvenile delinquents.

Community-Based Child Protection Mechanisms (CBCPM)

The CBCPM project was designed and implemented in collaboration with UNICEF, with funding from DG Health. The project comprised of trainings to frontline workers on community-based protection, and its importance in ensuring holistic and sustainable child protection. Through the two trainings a total of 164 professionals were trained.

All Children in Education (ACE)

In September 2021, SN initiated a new multi-annual collaboration with UNICEF Greece for the implementation of the nationwide ACE programme. The project aims to facilitate the integration of refugee and migrant children in the formal education setting through the provision of non-formal education (NFE) services and other complementary activities in Homework and Creative Activities Centers (HCACs). Non-formal education services will be directly provided by

SolidarityNow in 13 Open Accommodation Sites across mainland Greece and 4 urban centers (Athens, Thessaloniki, Ioannina and Kilkis), while support activities for integration in formal education will be provided to migrant and refugee children residing in all aforementioned regions. SN is leading a consortium including the Greek Council of Refugees, the Melissa Network and OMNES association.

School Plus Neighbourhood

The School Plus Neighbourhood project is implemented in collaboration with the Major Development Agency of Thessaloniki (MDAT) and provides education services to vulnerable children and youth, while also strengthening the capacities of teachers, parents, and local volunteers. The project was implemented in three schools in the urban area of Thessaloniki.

Tech-IT

The “Tech-it” programme (implemented in collaboration with the Major Development Agency of Thessaloniki - MDAT) aims to develop Information Technology (IT) Skills for young people with a refugee or migrant background aged between 16 to 25, in order to assist their integration and entrance to the labour market. This is achieved by providing a comprehensive package of IT courses and seminars divided into three main themes: i) website design and digital content creation, ii) hardware fundamentals and iii) communicational digital skills. During 2021, 120 students participated in the courses.

ENACTED

The ENACTED programme aims to promote inclusive education practices for refugees, asylum seekers and migrants in southern European countries. SN has contributed to the collection of best practices in inclusive education which have been uploaded in four languages on the established platform, available for educators to access and use.





Support to Unaccompanied Minors

Beneficiaries supported: 292
Total budget: 1,649,434.16€

Donors/Supporters: **International Organisation for Migration (IOM) funded by the European Commission, DG HOME, Asylum, Migration and Integration Fund (AMIF), with co-funding of the Hellenic Republic and the European Union, IsraAID Germany**

Supporting UaMs in Northern Greece

The project was implemented in collaboration with IsraAID Germany and had three objectives: a) provision of legal aid and employability counselling to UaMs; b) provision of complementary support to UaMs residing in SN-managed accommodation; and c) provision of art therapy and other activities at the Blue Refugee Center.

Sports activities were carried out at all SN accommodation structures in northern Greece, aiming to improve the children's physical and mental wellbeing, worsened by the prolonged lockdown. Employability workshops were carried out with UaMs in shelters, sites and apartments, to prepare them to join the labour market and pave the way towards their self-reliance, while the lawyer supported them with their asylum applications and relocation process.

Step by Step Programme

The programme, implemented with the support of the Special Secretariat for the Protection of Unaccompanied Minors, and in collaboration with the Public Prosecutors for Minors and the Local Competent Public Prosecutors, was implemented throughout the year offering an alternative form of care for unaccompanied children aged 16 to 18. "Step by Step" operates 12 apartments in Athens (8) and Thessaloniki (4), accommodating up to 48 children. The support is provided through an interdisciplinary team composed of social workers, psychologists, lawyers, educators, cultural mediators, and care givers who provide daily care and psychosocial support to the children, to cultivate a healthy and goal-driven daily routine and enable their smooth integration. Until the end of 2021, 80 children have benefited from the programme.

Voluntary Relocation from Greece

The programme was launched by the International Organisation for Migration (IOM) as a short-term project, in light of the emergency situation unfolded after the fires which destroyed the camp of Moria in September 2020, to provide appropriate temporary accommodation and support to UaMs. Through this intervention, SolidarityNow established three "transit hubs" in Konitsa, Kozani and Ioannina, accommodating 212 UaMs until its closure in June 2021. A large share of the UaMs were relocated to other EU countries, while others were transferred to more permanent accommodation structures in Greece. Through the multidisciplinary teams employed, SN provided holistic support and services (legal, psychosocial, educational), as well as practical activities to engage the children, while efforts were made to engage and collaborate with the local communities.



Integration

Beneficiaries supported: **903**
Total budget: **1,887,410.11€**

Donors/Supporters: **International Organisation for Migration (IOM) funded by the European Commission**

SolidarityNow is one of IOM's implementing partners for the nationwide HELIOS integration project for recognised refugees which started in the end of 2019 and fully rolled out in 2020. SolidarityNow has established three Integration Learning Centers (ILCs) in Athens, Thessaloniki, and Ioannina and another two in Kilikis and Katerini through local implementing partners (OMNES and Perichoresis respectively). In the ILCs, SolidarityNow is responsible for the educational component which comprises of Greek language classes and life skills to support beneficiaries to integrate and become self-reliant; while other implementing partners provide complementary services including support to access the labour market, find accommodation and receive a housing benefit.

During the year, classes were provided both through the e-learning platform and in person. SN continued the provision of recreational and educational activities for toddlers and mothers through its "Mother & Toddler Space" in Thessaloniki and for children (2-7 years old) through its designated "Recreational Spaces for Children" in all five ILCs.

Key achievements of 2021:

- 760 adult beneficiaries enrolled in integration courses. The 85% (643) of students were enrolled during 2021.
- 143 children enrolled in Recreational Space for Children
- 422 new e-learning and 221 in-vivo students
- 40 new in-vivo and 25 new e-learning classes
- 6,111 hours of training
- 4 in-vivo and 25 e-learning graduated students
- 82 outdoor activities

Employability

Total number of individuals supported: **928**
Total number of sessions conducted: **2,897**
Total number of jobs found: **399**
Total budget: **Centers + 98,929.28€**

Donors/Supporters: **EEA Grants (CROWE Greece and HumanRights360 as Fund Operator), The Shapiro Foundation, UNHCR, Open Society Foundations, Horizon 2020/EU, Erasmus+/EU, UNHCR, International Center for Migration and Policy Development (ICMPD)**

34

Supporting individuals to join the labour market is a core pillar of the work carried out by SolidarityNow, both through the Solidarity Centers in Athens and Thessaloniki and other complementary programmes. By facilitating access to employment, we aim to encourage and empower beneficiaries to become independent and self-reliant and take the future in their own hands. Relevant interventions are outlined below.

Athens Solidarity Center

In 2020, 507 individuals were supported by the employability services through 1,603 sessions while 157 jobs were found. Of those employed, 25% took on jobs as cultural mediators in the humanitarian sectors, followed by technicians (including carpenters, electricians) (13%), cleaning jobs at the public sector (10%) and agriculture (10%). Of those finding employment, 25% were Greek and the majority spoke either Greek or English. SolidarityNow constantly strives to expand its network of employers, which already includes over 70 companies.

Blue Refugee Center

The employability services in Thessaloniki were provided by a team based at the Blue Refugee Center to improve the quality of services provided. Efforts in 2021 focused on expanding and strengthening collaborations with large scale employers and establish a network of companies which can hire programme beneficiaries. A total of 290 people (49% of beneficiaries) were supported to join the labour market in Thessaloniki. The sectors employing most beneficiaries were Industry & Clothing (41%), Food & Tourism (26%), Agricultural jobs and primary sector (12%) and Humanitarian and Social Jobs (8%). The support to beneficiaries consisted of individual sessions as well as group sessions aiming to motivate individuals to find employment and support them throughout the process, while targeted thematic workshops were also provided.

SIRIUS

(Skills & Integration of Migrants, Refugees and Asylum Seekers in the European Labour Markets)

The SIRIUS-EU project brings together universities and civil society organisations from eight EU countries and aims to identify barriers and enablers for migrants and refugees to enter the labour market and was completed in July 2021. During the year, SolidarityNow prepared a guide for refugees and asylum seekers interested in starting up a business in Greece as well as some videos of success stories of refugees finding employment and integrating in Greece.

Skills-based relocation programme

In 2021, SN collaborated with ICMPD for the implementation of the programme exploring complementary pathways for asylum-seekers and refugees from a labour mobility perspective. The pilot programme contributed to establishing a baseline for the feasibility of skills and qualifications-based relocation of refugees (and asylum-seekers) in the EU, through establishing a pathway between refugees in Greece and employment opportunities in Portugal. SN supporting the definition of minimum criteria and suitable profiles and identified beneficiaries in Greece to be included in the pilot. The programme did not proceed with the relocation of beneficiaries; however, the challenges and success stories were documented to support similar programmes in the future.

REWIP (Refugee Empowerment and Work Integration Programme)

REWIP aims to support young migrants, refugees, and asylum seekers, with their first steps towards achieving work integration and as an extension, social integration in Greece. During its last year of implementation, the following activities were carried out (mainly online): workshops for refugee empowerment, refugee career counselling and support, volunteering. A mock-interview workshop with large companies interviewing beneficiaries in zoom break-out rooms comprised the main event, whilst SN and partners moderated it. REWIP was selected as a best practice by the Greek National Agency which manages Erasmus+ programmes.

35



Empowerment and Community Engagement

Total budget: **92,948.86€**

Donors/Supporters: **Open Society Foundations, Erasmus+/EU, Student Action for Refugees (STAR), Major Development Agency of Thessaloniki (MDAT), UNICEF**

36

Targeted innovative interventions aim to strengthen the impact of large-scale programmes so that underserved members of the community, requiring specialised support, can receive it. In this framework, SolidarityNow implements smaller complementary programmes aiming to empower and engage individuals to become agents of change for their communities. Relevant actions are outlined below.

Mama Postnatal Support & Care

The Mama project, implemented in collaboration with the Municipal Development Agency of Thessaloniki, started in 2020 and aims to support new parents through the provision of a holistic package of supportive services and activities. Prenatal and postnatal counselling, workshops, and events (in person and remotely) aimed to help new parents with their first steps in their new roles, while also empower them to become active community members and establish a supportive network which they can rely on. The creation of an Instagram page and several online events led to a diversification of participants to also include many Greeks. Moreover, useful informative materials were created in many languages and distributed to the beneficiaries.

StartNow

The project aims to educate and transform students to become ambassadors for refugees and refugee protection, and to promote civic engagement of young people from different backgrounds. This is achieved through mobilising Greek students and engaging them on migration issues. The diversity of student volunteers increased in 2021, with most of activities being carried out remotely, to include universities from Athens, the Peloponnese, and the Greek islands, in addition to the current universities of Thessaloniki (Aristotle University, University of Macedonia, International Hellenic University). By the end of the year, 179 student volunteers participated (of which 156 were female), 23 student leaders were trained, and 186 refugees participated in the programme.

Infant and Young Child Feeding

An analysis of the health-related risks that infants and young children of refugee families face due to the increasing food dependency and the lack of relevant support, led to the implementation of a training on Infant and Young Child Feeding (IYCF). With the supervision of a UNICEF Nutrition expert, a comprehensive training was designed to improve knowledge, information, and skills to frontline workers on the topic. The training and the information provided, was adapted to the current situation in the refugee setting in Greece. The main goal was to raise awareness, provide up-to-date scientific information, practical and applicable tools, and ideas to help the staff support families of babies and children despite the lack of expertise. 16 online training sessions took place in a span of 7 months. 209 frontline workers of 31 organisations (NGOs and local authorities) from 40 locations in Greece participated in the training. Furthermore, informative material (leaflet, flashcards, a game, and poster) was created to support the sustainability of the action.

Interventions to support the Roma community

In 2020, SN embarked on a new area of work and established a collaboration with a few Roma organisations supporting the Roma Community of Dendropotamos, just outside Thessaloniki. Throughout the year, SN has provided diverse support to the community, while also leading actions to build the capacity of the local Roma-led organisations.

- Capacity Building for Roma Women's Association - workshops on NGO management

including proposal development, project management, finance, and procurement.

- Medi-Rom - MoU signed between SN and the Roma Women's Association for the implementation of the Medi-Rom programme. The project aims to assess the needs of Roma communities and establish open lines of communication with municipalities and health care professionals.
- It takes a village to raise a child – In collaboration with UNICEF, SN implemented a female and parental empowerment intervention designed for the local Roma women. The aim of the project was to provide information and raise awareness on women's health, infant and young child feeding and parenting, and most importantly, to provide a safe space for adolescent girls and women of all ages to discuss these sensitive topics openly, get necessary support and strengthen the community female support networks.
- Roma History Lessons - aiming to empower Roma women and strengthen their Roma identity through the understanding and appreciation of their culture and a narrative from the viewpoint of the population itself.
- Roma Political School - SN supported the organisation of the Roma Political School in Greece, which was led by the Roma Women's Association of Dendropotamos. SN led some sessions while the first 4-day meeting in Thessaloniki was carried out at SN's Blue Refugee Center.

Not Alone in Europe

The "Not Alone in Europe" project aims to empower, engage, inspire, and support young LGBTQI+ migrants, refugees, and asylum seekers in five European countries. This is done through specialised training on the LGBTQI+ paradigms for individuals working with young LGBTQI+

37

migrants, refugees, and asylum seekers, such as youth and social workers, educators, and community mediators. The project aims to contribute to the social inclusion of LGBTQI+ beneficiaries and support them to become actors of change for their communities. For this reason, a training, bringing together all project partners, was conducted in Barcelona, where tools and training materials were developed to strengthen the impact of the programme. These tools will be presented in workshops in each implementing country in 2022.

Welcoming Afghan Refugees in Albania

In August 2021, SolidarityNow was called upon to assist the Open Society Foundations in Albania in welcoming and accommodating Afghan evacuees. The team provided first line guidance and information, followed by relevant support, ensuring that all material, legal, and psychosocial needs were met. SN set up a child-friendly, providing activities for children and supported the adults to lead activities for themselves, leading to a very successful community engagement intervention.



Civil Society Strengthening

Total budget: **62,484.54 €** | Donors/Supporters: **EEA Grants, Bodossaki Foundation**

and Bodossaki Foundation, in consultation with the EEA Financial Mechanism, decided to allocate the additional funds to a new open call for proposals (with a budget of €661,387) aiming to support the institutional development of civil society organisations in Greece and seven worthy projects, which come from the ranking list of runner-up projects, accounting for €1.42 millions of grants in total.

Finally, the open call for Bilateral Cooperation Initiatives for which SN is responsible, aiming at the strengthening of bilateral relations between NGOs in Greece and entities in the Donor States (Iceland, Liechtenstein, Norway), remains open for applicants. The call with available funding of €92,000 will remain open until June 30th, 2023, or until the exhaustion of the available funds. So far, over €75,000 have been disbursed to 18 organisations from Greece and the Donor states.

Athens Solidarity Center

Numerous CSOs and public/ private entities have collaborated with the Athens Solidarity Center (ASC) for the purposes of providing a more targeted support to specific groups or to complement existing services. In 2021, the ASC partnered with the following organisations:

- Network for Children's Rights (NfCR) - for the operation of the Day Care Center (until June 2021) where an educator and child psychologist can look after children between 3 and 12 years of age, while their parents receive services at the ASC. Themed educational activities were provided throughout the year with these being done remotely during the lockdown

- Refugee Legal Support - Athens (RLS) - to assist refugees with their family reunification applications and to prepare them for their asylum interviews in Greece, in close collaboration with the ASC Legal Services team
- Social Hackers Academy for a Basic Computer Learning programme at the ASC computer lab
- Amala for educational classes for ASC beneficiaries
- Odyssea for employability and vocational training courses

To maximise impact and guarantee high quality support, SolidarityNow will continue to lead efforts to identify and address issues faced by specific vulnerable groups (including LGBTQI+, seniors and children – especially unaccompanied minors and victims of gender-based violence). This will include capacity building, experience exchanges and other events, while enabling synergies and intersectoral cooperation among specialised organisations and mainstream NGOs.

40

SolidarityNow believes in partnerships and carries out complementary actions to strengthen civil society. As such, collaborations with civil society organisations are established across programmes to increase their impact and reach, while SolidarityNow works to share expertise and knowledge to build organisational capacities and improve the impact of the civil society sector in Greece as a whole.

Active Citizens Fund

SolidarityNow, acts as a Fund Operator for the EEA Grants - Active Citizens Fund in Greece, in cooperation with the Bodossaki Foundation. The Active Citizens Fund in Greece is supported through a €12m grant from Iceland, Liechtenstein, and Norway as part of the EEA Grants 2014 – 2021 Programmatic period. The programme aims to develop the sustainability and capacity of the civil society sector in Greece, and to strengthen its role in promoting and safeguarding democratic procedures, active citizenship, and human rights.

In 2021, 22 new projects from 32 organisations across Greece were selected under the third round of open calls aiming to promote gender equality & combat gender-based violence (€1.005.400 available funding) and develop

networks between Civil Society organisations (€500.000 available funding). By the end of 2021, a total of 134 civil society organisations have been contracted and are implementing a variety of projects across Greece, while almost 25,000 individuals are engaged in and benefiting by their activities.

In November 2021, SolidarityNow participated in ACF Fund Operator's Meeting, held in Leuven, Belgium. 18 staff members of ACF Fund Operators, four representatives of the Donor States, two staff members of the Norwegian Helsinki Committee and several FMO staff shared their experiences and insights from the implementation.

In December 2021, and in the context of the allocation of an EEA Grants reserve fund for Greece, an additional €1.45 million in grants to the programme was announced. SolidarityNow

41

Defending Human Rights / Advocacy



2021 was characterised by widespread resilience. Even though effective vaccines were distributed, the pandemic, relevant legislative changes, and restrictions, continued to mark most of the year. Emerging from the worst of the pandemic, Greece made efforts to enter a new “normality”, with periods of lockdown and periods of freedom succeeding one another.

SolidarityNow’s advocacy efforts, remained aligned to programmatic priorities, while an additional focus on the universal access to quality services, including access to vaccines, was also included. Adapting to the pandemic reality, most advocacy initiatives were carried out online.

Access to Education

The past academic year was the year of remote education for children in Greece and elsewhere, with vulnerable groups of children facing more obstacles in accessing these new digital tools. Specifically, for refugee children, it is more accurate to say that the school year (2020-2021) was in fact never launched. Only 62% of refugee children in open accommodation sites were registered to school, with the same percentage being almost 0% for Reception and Integration Centers, while only 14% of the registered children were attending school.

Given the organisation's efforts to support access to education for all, and especially refugee and migrant children, advocacy efforts were carried out to address this challenge. In this regard, SN co-signed an open and public letter to the Prime Minister, the Minister of Education, the President of the EU Parliament and the EU Commission asking for the Greek government to take immediate action to guarantee equal, substantive, and quality education to children of all ages and nationalities.

The "All Children in Education" programme, which started in 2021, aimed to address this very challenge. A partnership between UNICEF and the Ministry of Migration and Asylum, with the support from the Ministry of Education, was the start of a multi-year programme, aiming to facilitate the integration of refugee and migrant children in the formal education setting through the provision of non-formal education (NFE) services in Homework and Creative Activities Centers (HCACs) and other complementary activities. SolidarityNow is one of the main implementing partners.

Access to Safe and Affordable Housing

As a member of the Board of the Hellenic Network for the Right to Shelter, and a member of FEANTSA (the European platform to combating homelessness), SN has been very active on this topic. After a year of work, the European Parliament approved a guidebook on accessing dignified and affordable housing for all. The National Union of the Greek Municipalities along with 41 municipality councils from across the country have discussed and approved the Charter for the Rights of Homeless, a text placing homeless people at the center of the agenda and requesting of the authorities to respect the homeless while taking on the measures to facilitate their recovery. The Ministry of Labour and Social Affairs initiated the Committee comprised of civil society organisations and other relevant authorities to elaborate on an Action plan to combat homelessness in Greece.

Supporting Unaccompanied Minors

With unaccompanied minors becoming one of the main beneficiaries of SN's interventions this year, advocacy efforts were designed to strengthen these actions.

One of the most significant developments in the Greek child protection system for 2021 was the establishment of the National Tracing and Protection Mechanism for unaccompanied children living in precarious conditions by the Special Secretary for Unaccompanied Minors (SSPUAM) and UNHCR. The main objective of the National Trac-

ing and Protection Mechanism is the immediate transfer of Unaccompanied Minors (UaMs) who are homeless or living in precarious conditions to secure emergency accommodation facilities. In April, the SSPUAM officially announced the activation of a 24/7 hotline for the identification, referral, and case management of UaMs either located in urban areas, or spontaneously arriving in open accommodation sites (OAS). The abolition of protective custody for unaccompanied children in 2020 in combination with the activation of the National Tracing and Protection Mechanism, remarkably reduced the number of unaccompanied children arriving or living for long periods in precarious conditions in camps. Additionally, the response time of the SSPUAM, regarding urgent placement requests to shelters or emergency accommodation facilities, has also been considerably reduced. SN has established a line of communication with the SSPUAM which has been integral in effectively supporting this very vulnerable population group and will continue to do so aiming to ensure that as many children as possible have access to the necessary support and are placed in suitable structures.

Access to Asylum

In June 2021, Greece expanded the use of inadmissibility procedures on the basis that Turkey is a "safe third country" for asylum seekers from Afghanistan, Somalia, Pakistan, and Bangladesh, threatening to leave thousands of people in limbo. These nationals represent more than 65% of asylum seekers in the country. Syrians have been subject to the same rules since 2016. NGOs and the CoE commissioner for human rights raised the alarm over the law, which undermines the right to asylum and weakens safeguards against detention and return to the risk of persecution or other human rights abuse. In its July EU-wide rule of law report, the

European Commission expressed concern about the narrowing space for civil society groups working with migrants and asylum seekers. In this regard, SN co-signed a joint press release after Greece recognised Turkey as a Safe Third Country: "Greece deems Turkey 'safe', but refugees are not".

Integration

Given that refugees and migrants compose a large share of SolidarityNow's beneficiaries, supporting integration efforts is of utmost importance to strengthen the impact of our work. As such, in October 2021, SN co-signed a joint NGO briefing on the situation in Greece, where key concerns regarding the latest coordination failures and integration procedures were raised. Moreover, in November 2021, SN participated in an open discussion organised by the Committee on Civil Liberties, Justice, and Home Affairs (LIBE COMMITTEE) at the offices of European Commission in Greece, where we presented SolidarityNow's actions and discussed about the inadequacies of the national integration strategy.

Access to Healthcare and Vaccination

Following the distribution of vaccines throughout the country, eventually also including those without documents, SN carried out a survey to assess and learn about the experience of migrants and refugees with this process. The survey was conducted in December 2021, collecting information on the access to Covid-19 vaccines in Greece for beneficiaries of

SN programmes in Athens and Thessaloniki who were Third Country Nationals (TCNs). SN reached out to a representative sample of 497 individuals (from 27 nationalities) asking a set of questions to learn about their experience with the vaccination process, barriers faced and areas of concern. The survey found that 81% of participants had been vaccinated, despite the multitude of challenges faced. Issues relating to the lack of reliable information and mistrust of the vaccine were raised and areas where support would be required in the future, were identified.

46

Participation in Public Consultations

As an active member of civil society, SolidarityNow participates and shares feedback on all relevant public consultations. In 2021, SN provided feedback on the “National strategic policy framework for social inclusion and poverty reduction”, especially as concerns the population groups supported by the organisation. More specifically, SN comments related to the access to education for children residing in open accommodation sites, the access to primary healthcare and medicine for individuals without insurance and the access to safe and dignified accommodation for asylum seekers. SolidarityNow also commented on the “Reform of procedures for deportations and returns of third country nationals, issues of residence permits and procedures for granting international protection and other provisions under the responsibility of the Ministry of Migration and Asylum and the Ministry of Citizen Protection”, mainly on the provision of expelling those whose asylum request is rejected.

Participation in networks and collaboration with CSOs

SolidarityNow participates in all relevant working groups (in Athens and Thessaloniki / northern Greece), including the: Advocacy, Livelihoods & Employability – SN is co-chair, Legal Aid, Child Rights Advocacy Network (CRAN), Communicating with Communities – SN is co-chair, Health, Education, Protection and MHPSS. In addition, SolidarityNow is a member of national and international networks including: ECRE (European Council for Refugees and Exiles), the Advisory Group of the Vulnerabilities Experts Network of EUAA, the International Detention Coalition (IDC), CIVICUS, the European Federation of National Organisations working with the Homeless (FEANTSA), the Greek Network for the Right to Shelter and Housing, the platform for International Cooperation on Undocumented Migrants (PICUM), the Consortium on Refugees’ and Migrants’ Mental Health (CoReMH), the Racist Violence Recording Network (RVRN), Athens Coordination Committee for Migrants and Refugees (ACCMR), thessdiktio – a non-formal network of voluntary organisations, the Select Respect Network working towards upholding human rights and accepting diversity, as well as other relevant fora.

Human Rights



Humans and their Stories



People and their stories have the leading role to convey the messages and results of the work carried out by SolidarityNow. And the organisation's work aims to change individual stories by putting one (or more) positive signs in front of them and thus gradually changing the histories of communities and societies.

Every person who takes a step back from the deprivation of basic human rights, who breaks the silence of abuse, who gains access to education and work, is a piece in the creative puzzle of inclusive and tolerant societies we expect and aspire to build.

50

2021 was a brighter year concerning the pandemic that tormented (and torments) humanity since science provided us with a solution. The challenge then was to get the vaccine to all the latitudes and lengths of the Earth, without exclusion or discrimination. At SolidarityNow, as staunch opponents of any kind of discrimination, we tried to keep the communication and information channels open with all, without exceptions, and be close to those who may be excluded from reliable knowledge because of the barrier caused by language. Just before the first half of the year, we created short videos with instructions on how to do a self-test, in seven (7) languages (Arabic, Farsi, English, French, Kurmanji, Sorani, Somali, Urdu), in order to reach out to children and adults in an simple and clear way. Within a short period of time, these videos on YouTube channel exceeded 1,200 views.

▶ Click on the video

The video was produced in the context of the “Child and Family Support Hubs” programme of SolidarityNow, implemented with the support from UNICEF Greece and IOM Greece and co-funding from the European Union.

Also, in the special section titled “Response to the pandemic” on the SolidarityNow website, information was posted related to:

- a) the self-tests and further additional information material from the official health agencies &
- b) the frequently asked questions about vaccination. The answers were posted in 13 languages.

Research on vaccination against Covid-19 for refugees and migrants, beneficiaries of SolidarityNow’s Solidarity Centers

The results of the survey carried out by the organisation, aiming to identify problems and obstacles that respondents may have faced regarding vaccination and to provide answers and facilitate access to it, were recorded in a report published on the organisation’s website and on social media. The briefing that was made with a relevant press release, based on the research, dispels the stereotype that our fellow human beings with a migrant profile are responsible for the virus spread.

▶ The survey

There were a lot of communication highlights for 2021, let’s have a look!

“12 tips on how to protect your child”

SolidarityNow created its first animated video! The needs assessment process by the organisation’s field teams, as well as some unpleasant incidents, underlined the necessity of constant information to the people who live in the open accommodation sites structures about the risks that their children may face and ways to protect them. The animated video that was produced in four languages (Arabic, English, Farsi, French), presented clearly 12 child protection tips. The videos were posted on SolidarityNow’s YouTube channel and on its pages on other social networks (Facebook, Instagram, Twitter), while they were also displayed to the open accommodation sites for asylum seekers in Greece, where the organisation is active.

▶ Click on the video



The video was produced in the context of the “Child and Family Support Hubs” programme of SolidarityNow, implemented with the support from UNICEF Greece and IOM Greece and co-funding from the European Union.

A human net from SolidarityNow for unaccompanied children!

In June 2021, we said goodbye to the 212 unaccompanied children who lived in three transitional accommodation structures operated by SolidarityNow in northern Greece, in the context of the European Union’s programme “Voluntary Relocation from Greece to other European countries”. And we said goodbye with a video! A video with footage of their daily life in the structures and their happy moments, taken by the organisations’ employees. This amateur, but vivid and realistic video, captures in the best way the provided care and support, and also shows the children’s interaction with the local community who finally embraced the project and wished them a better life!

▶ Click on the video

The programme was implemented under the general coordination of the Greek Government, the Ministry of Migration and Asylum, through the Special Secretariat for the Protection of Unaccompanied Minors, the cooperation of the International Organisation for Migration (IOM), and the support from the European Commission.

51

Athens Democracy Forum 2021

In the wake of the end of SolidarityNow’s accommodation programmes for the unaccompanied children, which were implemented since September 2020, the organisation held a workshop titled “Unaccompanied Minors: Falling Through the Cracks”, as part of the Athens Democracy Forum in February 2021. *“I don’t need money, but peace in my country,”* said the 17-year-old Mohammed - a beneficiary of the organisation’s programmes - to the participants and attendees, when he spoke up, so that the voice of the children themselves, who are alone in Greece, could be heard.

▶ **Click on the article**

The discussion was held in collaboration with ELIAMEP & the Democracy and the Culture Foundation Resilient Cities and Communities organisation.

A premiere for a closing event

In June 2021, SolidarityNow organised the closing event for the completion of the second funding phase of the EEA Grants at its Solidarity Center in Athens. The event was organized online, and, in its context, the documentary “Common People, Common Ground” made its premiere! The documentary was produced by the Norwegian Embassy in Greece, presenting the life at the Athens Solidarity Center, its people, and the stories of its beneficiaries. The director Thodoris Skrivanos made a realistic depiction of the implemented actions and recorded the human stories in a unique way!



The event and the screening of the documentary were broadcast live from the social media pages of SolidarityNow (Facebook, YouTube), the Athens Solidarity Center Facebook page and the event Facebook page created exclusively for the day.

▶ **Click on the video**

The Solidarity Center highlights “Partnerships” and introduces the “Circle of Solidarity”

SolidarityNow honored the organisations with which it cooperates in the context of the Athens Solidarity Center’s operation, giving them the floor, aiming to present to the public the implemented project which ends up being a holistic support to the people who seek help at the Center. We thank the Network for Children’s Rights, Amala, the Afghan Migrants & Refugees Community in Greece and the organisation Refugee Legal Support for the participation, the shared vision, the joint achievements.

▶ **Click on the video**

Does solidarity come full circle? Maybe it does.

This is proven by the testimonies of people -staff members and beneficiaries- captured in the video entitled “The Circle of Solidarity”. *“It is very moving to see beneficiaries wanting to become volunteers, but it is even more moving to see the beneficiaries, become employees and work at the Athens Solidarity Center with us. And, in fact, this is the way they complete their efforts and find a meaning in their lives”* Valia Andrakakou, Coordinator.

▶ **Click on the video**

The Norwegian Embassy is the representative of the EEA Grants donor countries in Greece. Since May 2019, the Athens Solidarity Center (ASC) has been funded by EEA Grants, with SOL CROWE and HumanRights360 as Fund operator. ASC is also supported by the Municipality of Athens.

Stories that overcame the barriers that prevent them from being told, because they were finally told in a safe environment – the environment that SolidarityNow creates for its beneficiaries.

Employment rights during the pandemic – The story of Anna

The legal service of the Athens Solidarity Center supported Anna to claim her accruals and deal with her employer’s abusive behavior under the pretext of the pandemic. For the same issue and from 2020, the organisation regularly informed through digital and printed material everyone interested about the changes that took place in the labor market due to the pandemic. Anna’s case is one of the many cases of workers in Greece, to whom the pandemic and its protection measures had direct consequences due to which they suddenly became unemployed.

► Click

Actual respect and protection of diversity

The story of N.K., a story of power, courage and hope

A woman’s life was threatened in her country due to her sexual orientation. At SolidarityNow’s Solidarity Center in Athens, she found holistic support through the social and psychological services.

► Click

The inalienable right to access asylum procedures of an applicant with a particularly vulnerable profile (PWD)

No vulnerability should stand in the way of a person’s access to asylum procedures. Athens Solidarity Center’s legal service successfully faced the challenges that vulnerable people have to face, especially when they are outside the organized protective framework of the state.

► Click

Legal gender identity recognition

SolidarityNow, through the legal service operating at its Solidarity Centers, takes on cases of official recognition of a person’s gender identity. For this relevant issue, a special article was published in 2021 that answers the most frequently asked questions, thus informing the general public about the possibility of finding support at the Athens Solidarity Center.

► Click

Tribute to the International Day of Families | May 15th, 2021

A small tribute to the notion of family, through two family stories:

- Rihan’s family
- Hadia’s family

Because families are everywhere there is love and acceptance.

We close 2021 with children, the 12-year-old A. and the 9-year-old R.M. and the women creating haute couture at Vagiochori camp.

A collaboration with a private company made happy the 12-year-old A. from Afghanistan! SolidarityNow managed to ensure the donation of a hearing aid for the young beneficiary, which was necessary for her to continue her life as carefree and happily as possible without feeling excluded!

► Click

In Greece, as an unaccompanied minor, and today in Germany in the arms of his older brothers, after the persistent efforts of the social service at the Athens Solidarity Center!

► Click

A colorful and imaginative fashion show was held in the open accommodation structure in Vagiochori, by the SolidarityNow ‘Female Friendly Space’ beneficiaries.

“They decorate and sew their dresses with colorful lace, pearls and gold threads, make matching protective masks for the coronavirus and combine the West with the East in fashion, creating matching wedding dresses with elements of different cultures! Women at the refugee accommodation site in Vagiochori (Volvi) picked up needles and threads and from the necessary patches and repairs they made to clothes, they became fashion designers, making wonderful dresses inspired by their country of origin as well as ... bold wedding dresses for women of different cultures.” Excerpt from the article by the journalist Natasa Karathanou from the Athens & Macedonian News Agency, who visited the structure and recorded the show!

► Click



The Board of Directors

Zavvos Stelios Chairman	Cavounidis Jennifer Senior Research Fellow – Center of Planning and Economic Research, Visiting Associate Professor, Athens University of Economics and Business
Vidalis Efthimios Vice-Chairman, Businessman	Boutaris Yiannis Businessman, Chemist, Oenologist, ex-Mayor of Thessaloniki
Alivizatos Nikos Honorary Professor of Constitutional Law – University of Athens	Nomikou Calypso President of A.M. Nomikos Transworld Maritime Agencies S.A.
Diamandouros Nikiforos Honorary Professor of Political Science – University of Athens, first National Ombudsman of Greece and Ombudsman for the European Union	Rozakis Christos Professor of International Public Law – University of Athens, Vice President of the European Court of Human Rights
Doxiadis Aristos Partner, Venture Capital Investor	

Our Team

Marilyn Polena, General Manager
Fay Koutzoukou, Deputy General Manager
Ioanna Fourkiotou, Regional Director for Northern Greece
Lily Sklavi, Finance Director
Marina Kanta, Senior Lawyer & Advocacy Manager
Valia Savvidou, Communications Manager
Panos Lioukas, Head of Accounts
Sofia Gkarane, Human Resources Manager
Nafsika Waggar, Monitoring, Evaluation & Accountability Manager
Sotiris Perperidis, Interim Procurement & Logistics Manager
Lefteris Antoniadis, IT Manager
Valia Andrakakou, Athens Solidarity Center Coordinator
Nicholas Rangos, Project Coordinator of HELIOS & Senior Programmes Coordinator
Eva Giannakaki, Project Coordinator of HELIOS, (South Greece)
Katerina Goula, Programme Officer Active Citizens Fund
Iyad Ladaa, Blur Refugee Center Coordinator
Mary Asvesta, Employability Project Coordinator
Lina Theodorou, Legal Aid Project Coordinator
Zoi Triantafyllidou, Female Friendly Space (FFS) Project Coordinator
Eva Mellou, Project Area Manager (South Greece)-“All Children in education” programme
Dora Seitanidou, Project Area Manager (North Greece)-“All Children in education” programme
Giorgos Tsouros, Coordinator of the programme “Step by Step’: Supported Independent Living Apartments for Unaccompanied Children aged 16 or more”
Melina Chalkidi, Coordinator of the programme “Urgent support to unaccompanied minors in temporary accommodation structures in Northern Greece”

Employees

ARONIS KONSTANTINOS
MAVRIDOU MARIA
PERIKLEOUS VASILIS
ANDRAKAKOU VASILIKI
ZAVVOS ALEXANDRA
KOMNINOU THEODORA
MANOLAKOS PANAGIOTIS
BOURGAZAS PANAGIOTIS
PAPATHANASIOU GEORGIA
FOURKIOTOU IOANNA
KONTARINI ILEKTRA
BAKOUROU VALINA
CHARITAKI ELENI
GKIBIRITIS NIKOLAOS
BOURGAZA GEORGIA
MATOU ALEXANDRA
MELIGKONIS VASILIS
GEORGANTAS EFSTRATIOS
PERPERIDIS SOTIRIS
PANAGIOTAKOPOULOU ELENI
ZOUGROU KONSTANTINA
BAKALH ASHMINA
GRIGORAKOS, TZIVAKOS ANTONIOS
HUSSEIN MOHAMED
LIOUKAS PANAGIOTIS
KAMMENOU ATHANASIA
ANTONIADIS LEFTERIS
KIRLAS MARIOS
GAITANOS EVAGGELOS
MAKIN FERIG HOSAM-FATXI
BATAL ADEL
KATSIKARIS GEORGIOS
GIANNOUM ROULA
TSILIGGIRI VASILIKI
TRIANTAFYLLIDOU ZOI
ZAXOU ELENI
KALOGRIDI ATHINA
HAMED ABDELFATTAH
GIANNAKOPOULOU ANASTASIA
ATHANASIOU STEFANIA
AID MANAR
KARIMI AMIR
HALLAK NADWA
PANAGIOTAKOPOULOU ZEINA
TSOUROS GEORGIOS
GOULA KATERINA
EL BADRY HOSAM
SAVVIDOU VALIA
KOULOURH ATHINA
PIROVOLISIANOU THEANO
GIANNAKAKI EVA
LIOSIS CHRISTOS
LILH PARASKEUH
KONTOGEORGIS EIRHNEOS
ALEKSIOU KATERINA

FOUAD SAID JOSEPH
KONTOGIANNAKIS GIANNIS
PANOPOULOU ELENH
BABIKER HASSAN
KATELANAKH EFTHICHIA
ASIMAKI MELPOMENH
EL ZANIN FILIPPOS OYSAM
GKOLTSI KYRIAKH
KYRKOU CHRISTIANA
GIALIA VASILIKI
KOUFOPOULOU CHRISTINA
SANDILOU AGGELA
DALABOURAS NIKOLAOS
CHRISTOPOULOU MARIA VASILIKI
TZELEPI SOFIA
PAPAGIANNH EVDOKSIA
CHATZIANTONIOU MARTHA
LAINA EFSTATHIA
CHRISTIDOU MELPO
KOUTZOUKOU FAY
ZEIS THODORIS
AGGELIS GIANNIS
ABDELBADIE FATMA
MAVRIDOU THEODORA
SIKARI VIOLETTA
GIAMALH VASILIKH
DRIGKOPOULOS SPIRIDON
ZERVAS NIKOS
PAPADIMAS DIMITRIS
GIATROUDH CHARA
SOULTIS PARIS
KASEM HASSAN
KANTA MARINA
ANASTASIOU VASILIKI
BASDEKI MARIA
BOUKOUVALAS CHARILAOS
KONTOU ELENI
APOSTOLIDOU EFROSINI
SHAMS RAMEZ
DIMA EVGENIA
BAKSEVANOGLOU GEORGIA
MIRZAY MOHAMMED
POLENA MARILYN
ACHOUR FERDAOUS
SHAROUN HUSAMEDDIN
ABUMARSA MOHAMED
LADAA IYAD
MIRZOIAN ASIA
ASVESTA MARIA
KARAGIANNI DANAE
GIANTSIDIS GIANNIS
SPIRATOU DOMINIKA
DOUMANI IOANNA
MAKRIS STAVROS
MOULIKA CHRISTINA

PAPADAKI KATERINA
GKLAVERIS KONSTANTINOS
DREU DORINA
PAPAFLORATOU KATERINA
BOLETSI AGGELA
POLYKRETI EIRINI
AHMED WAQAR
DIMADI PARASKEVI
GELASTOPOULOU EFThERPI
PAPAGEORGIOU ELENI
GEORGOPOULOU DOMNIKI
LYBERAKI ANTIGONE
MALEKZADA FARZAD
MIRONIDOU ELEFThERIA
TATSOUDI KYRIAKI
ELSAyed AZZA
ABARTZAKI EMMANOUELA
TSALAMANDRIS GEORGIOS
VAZIFEH SHENAS ZAHRA
APERGI FOTINI
PSILOPANAGIOTIS KONSTANTINOS
CHALEPIDOU MARKELLA
SKLAVI LILY
AMEDY GALAVEZ
SANNAS DIMITRIS
SARIDOU EFTICHIA
GEROCHRISTODOULOU PANAGIOTIS
TSILIMIGKRA EVAGGELIA
MARIOLI KALLIOPE
RAFAI MOHAMED
AZIZIRAD MOHAMMAD-ALI
TOGROUZIDOU ANASTASIA
PANTOPOULOU ELENI
TRIPSIANIS EMANOUIL
KOSTOGLou MARIANNA
DEKARESTOS EVANGELOS
PJETRAJ TONIN
CHERAKI PITA
RAPTI MARIA
BUZA MARGARETA
ZACHARIA ELENI
ROUSSOU AIKATERINI
PAPADAS IOANNIS
PATLIAKA SOULTANA
NADOYAN LIANA
AHMED RAIS
GOUSIAS CHARALAMPOS
NIKOLAIDIS ALEXANDROS
MOHAMAD ALI TEZA
TSAVALAS STYLIANOS
CHATZIKYRIAKOU ZAKELIN
YETKINER ERGUN
KARATHANASI AGGELIKI
KASABALIS KONSTANTINOS
PLATANHSIOTI IOANNA

KRIARA ELVIRA
VOUTYRAKIS DHMHTRIOS
MOHAMMADI HUSEIN
SAINT LAMIA MARIA
PAPADAKIS KONSTANTINOS
KRITIKOU ELPIDA
OIKONOMOU ELENI-STYLIANI
HASHEMI MOHAMMAD
KAUKAS IOANNIS
OIKONOMOU MARIA
NINOU MARIA
PARADEISOU CHRYSANTHI
PERTSINIDOU IOANNA
KOSTIKIDIS CHRISTOS
KOTSIONI IOANNA
MAURIDOU MARINA- ISaIA
AGORASTOS ALEXANDROS
KARAVALISI MARGARITA
LIAKOURA ELLI
GAVRIELATOU MARIKA
DELANDREA MARIA
IKHTIDAR MASUME
STAMELOU AIKATERINI
TSILIVARAKI ASIMINA
GALATA CHRYSOULA
FOURLI MARIA ANNA
PAPAGRIGORIOU PAPAKOSMIDOU
KYRIAKI
LOLI ANISA
VOURGANA ANASTASIA
BAKAS DIMITRIOS
TSIMPRIS VASILEIOS
SYPSA MARIA ELENI
THEODORATOU VEATRIKI THETIS
DOUKA ELENI
SABAGH MUAMAR
TSATSARONI ELENI
SVANA CHRISTINA
VAFEIADI EYAGGELIA
BATSILA GLYKERIA
MELLOU EUSTATHIA
ANDRIANOPOULOU ELEUTHERIA
GIAZITZI VASILIKI
TSELIOU ATHINA
CHATZ KASSEM OMAR IOSIF
OMER BENAZ
MONASTIRLI FOTINI MARIA
TZAVELLA ALEXANDRA
RAHAT SHAFIQUALLAH
ALCHOUS CHALA
PAULAKI CHARIKLEIA
KANANA CHRISTOS
KHOSHRAFTAR MASOUMEH
PAPAFRAGAS GRIGORIOS
OMARZADA OmidULLAH
MITSIKARI STAYROULA
BAZOUKA ARGYRI
ARAFa KHALED
GEORGOPOULOU MELPOMENI
METAXA SOFIA
IBRAHIM LAVA

KOKOTAS KONSTANTINOS
SKOUMA ALEXANDRA
GIZERIS ANASTASIOS CHRYSOSTOMOS
NAZARI AMAN
PETROPOULOU DIONYSIA
VARTHALAMI MARIA
MANIOTI ANGELIKI
ANAGNOSTOPOULOU ALEXANDRA
PRODROMIOU MYRTO
PAPPA VASILIKI
QOLINEZHAD MOSTAFA
TZIVELEKI PARASKEVI
BOUSAKI AIKATERINI
PAPADOPOULOU CHARIS
CHARITOU EIRINI
BAH ANGYE
BOUBOPOULOU ANASTASIA
ROUSOMANI LOULOUDA
TSIKOU MARIA
AHMED MIRHAS
CHALKIDI MELINA
VAFEIADOU CHRYSAFINA
PAPIGGI ATHANASIA
VELALI ALEXANDRA ANNA
VARNALIDOU ANASTASIA
NIKITA KYRIAKI
STAUrakAKI VIRGINIA
KOTSIKARI PANAGIOTA
PAPAGIANNAKIS ELEUTHERIOS
AOUAD ANASTASIA
KARAK MOHAMADI
SALABASI VASILIKI
PALAGA OLGA
PASSA EUAGGELIA MARIA
ARGUROU ANTONIOS NIKOLAOS
KOULIOPOULOU PASCHALIA
PATSI MARIA
TOUMAZOU ELENI
VANIOTIS SIMOS NIKOLAOS
REMMO KARIM
GATZELI EUAGGELIA
KOTIDOU ELENI
VOLIOti MARAGOU
TRIFEROPOULOU ATHINA
THEODOROU AGGELIKI
GARANE SOFIA
TORKJAZI MAHDI
DIMARELI FOTINI
LOUKIDOU EIRINI CHRYSOVALANTI
AMBDEL SAHID GEORGIOS
KARGIOTAKI CHARITOMENI
PAPATHANASIOU AIMILIA
HAMOU DEIJAN
LAMBRINIDIS EKTORAS
ZOGRAFOU FREIDERIKI
KARVELA ILIANA
ALSOUKI JASMIN
NATSIPOULOU IFIGENEIA
KEMANES ELEUTHERIOS
FARAKLIOTIS DIMITRIOS
REZAI BOMAN

BABAEI FAEZEH
SKRETAS KONSTANTINOS
BANTI Kou MYRTO
HAJ YOUNES BARSHANK
ZIZOPOULOU CHRYSa
VERGIOTI NIKI
TASIOUDIS ORESTIS
BATSILA ALEXANDRA
TSITIRIDIS GEORGIOS
GIANNOUTSOu AMALIA
SIRETI AGGELIKI
SINANI IOANNA
ALSINDI FARHAD
SKAMAGAS KONSTANTINOS
DADJOU MERSEDEH
VASILEIADOU AIKATERINI
DIAMANTOPOULOU EIRINI
DIMITROPOULOU ANNA
PARADEISOPOULOS AMFILOCHIOS
TANNI MARIA
CHAREMI MARIA
ZOLGHADR KAVEH
XAN MARIA
CHOLEVA DANAE
DERVISALIAI MARIANNA
TSATSARONI IOANNA
ABBASNEJAD SABER
WAGGER NAFSIKA
ALSACHID STYLIANOS
LAMBADARI ANTONIA
VOYKIKLARAKIS ANASTASIOS
KARAMANOY CHRISTIANNA
RODITAKIS KONSTANINOS CHRISTOS
KATERGARIS EYSTRATIOS
CHRYSIKOS GEORGIOS
CHARIZANIS VASILEIOS
AWWADAWNAN EYAD
TOLIOU FOTINI
NAHIMI FAWAD
PAPAKONSTANTINOu
GHASEMI ZAHRA
BOURBOU CHRISTINA
NIKOLAIDOU MARIA
HAMIDA AHMED
KARATZOGIANNI VANA
BAKALOU EYDOKIA
NIKA SOTIRIA
PAPaIOANNOU DIMITRIOS
HUSSEINI MARJAN
GKOLFOU EVANGELIA
ZITI PELAGIA
ALALOUI TZAMALI ZAKIA
GOURGOULA ELENI
KATSIKARI MARIA
HASSAN SAYID
SIDDIQUI SAMEER
ZACHARIADIS ATHANASIOS
KOSTOGLIDOU ATHINA
VASILEIADOU SMARAGDA
WASIQI MARJAN
CHAMANI MOHSEN

DOURI KALLIOPI
DALLAS SOTIRIOS
KARAGOULAS IOANNIS
KARAGIANNIDIS ISAAK
RAFAILIDIS ANASTASIOS
VOLAKI ASIMINA
MALLIOURAS IOANNIS
TIALIOS PANAGIOTIS
STASINOPOULOS ERMIS
KISKILA AIKATERINI
HOSSAINI SAKHIZADA NARGES
ATHANASIOU OLUMPIA
KESOGLOU AFRODITI
PASSIA FEVRONIA
KYRTZOGLOU ELENI
CHATZIROUPI ELISAVET
DIMOPOULOS KONSTANTINOS
TSIALIAMANI EUTYCHIA
KATSILIS VASILEIOS
SPANOS CHRISTOS
STRATOU ANNOULA
SERRAS KONSTANTINOS
STERGIOPOULOS ASTERIOS
STERGIOPOULOU ATHANASIA
SKORDAS CHRISTOS
PAPAVASILEIOU VASILEIOS
KOUTSOUMPA DIMITRA
KATSOMALIARI ANGELIKI
LEGGA OLYMPIA
TSIALTA ANASTASIA
HAYAT UMER
PAPAIOANNOU THEODORA
ROKAS PAVLOS
NIKOU VASILEIOS
KIRITSIS GEORGIOS
KITSIOU ANNA
KAKOULIDIS DIMITRIOS
LAKKA ZOI
LAFAZANI MARIA
TSIKILAS FOIVOS
VALTADOROS PARASKEVAS
KIRITSI IOANNA
EUTHIMIOU GEORGIOS
GEORGIOU PANAGIOTA
ELFDALI KAREEM ALAA MOSTAFA
ABDOU
HABIB NAJIBOULAH
HAIDARI FATIMA
SKORDAS KONSTANTINOS
SAKELLARIS NIKOLAOS
CHONTAS IOANNIS
LAPPAS PANAGIOTIS
TRIANTAFYLLIDIS ALEXIOS
KOULIOUFA CHARISOULA
MAUROMATI MARINA
PETRIDOU MALAMATI MARIA
NTARGARAS CHARALAMPOS
MPALAMPANIDIS IOANNIS
EVANGELOU GEORGIOS

JABDOUNKELALI MOHAMAD
DELIGIANNI KALLIOPI
GRATZAKI ATHANASIA
MARGIOLIS KONSTANTINOS
MICHAIL JIOCHANA
KOHESTANI RUQIA
ZAGANIKΑ EUANTHIA MARIA
RAFAILIDIS SOKRATIS
BEDAI LORENA
SLAVAKI EUFROSINI
EUTHIMIOU IOANNIS
DIAMANTI ARETI
DIMITRIADIS GIANNIS
GOUSIAS GEORGIOS
AVGERINOS PANAGIOTIS
TSIAVOU KONSTANTINA
SIOMOS IOANNIS
SHOKATI FAAMARZ
TSIKA CHRISTINA
BENATSIS SPIRIDON
GOULA VASILEIA
MEGAS STEFANOS
GOUSIS ALEXANDROS
ALSARAF NUR
LEONTARI VIRGINIA
POULIASI AIKATERINI
KHATIBZADEHYAZDI
SEYEDAMIRAHMAD
REKATA FANI
KARAGIANNIS DIMITRIOS
KENTROU ALVISA
RALLI ISABELLA
SIDIROPOULOU NIKOLETA
MICHALAIOU ELEUTHERIA
TZOUMAS ALEXANDROS
SEIFI MUSA
CHRISTOU CHRISTINA
DRAGOUMANOS STYLIANOS
KAKAR HAZRATULLAH
PAPACHRISTOU EURIDIKI
GASI THEODORA
VLACHAKIS VASILEIOS
GIAKOMOPOULOU DANAE
MAACHE MAROUANE
PANTAZI VASILIKI
STAMOULIS IOANNIS
PAPAGEORGIOU ATHANASIA
KARAGIANNIS GEORGIOS
BEN ABDALLAH MEHDI
KESHTA ARAFAT
KLASSEN KONSTANTIA LEUKOTHEA
KOUTSOULIS DIMITRIOS
ROUSTA SOFICA
POPA KONSTANTINA
PAPAVASILEIOU VASILEIOS
MANTZIKOU STYLIANI
FLOROS GEORGIOS
LUGDOPOULOU PANAGIOTA
NAZARI AMANEDDIN

AHMADI ABDUL HAMID
PARADISOU AIKATERINA
ABBAS ZAHEER
ZAMEER FIDA MOHAMMAD
MOHAMMAD HAIDAR MEHDI
KOSMIDOU MIKROPOULOU
AIKATERINI
JAMA ABDILATIF
TSITSIOKA SOFIA
TSENEBI ELENI
KOUROS PANAGIOTIS
PAPADIMITRIOU PARASKEVI
ILIADOU ELECTRA
NIAVI OURANIA
GAVALIS ATHANASIOS
TOUMAZATOU EFROSINI AIKATERINI
TSITROPOULOU CHRUSOULA
TSAMI DIMITRA
REZAI ZIA
STEFANIDOU ANASTASIA
KURIAKOU EVANGELIA
PAPADOPOULOU ELENI
AVRAMIDOU KYRIAKI
PAPAIOANNOU EVANGELIA
KONSTANINA
KALAMARI KYRIAKI
CHANTZIDOU MARIA ELENI
KYRGIΟΥ ARGIRO
SADAT SAEED UMAID
LAIDA AIKATERINI
MYROU MARIA
VELENZTA VASILIKI
GIAGA ALIKI
DELIGIANNI ZOI ANNA
VAKALI EFROSINI
PAPOULIA MARIA
STAVROPOULOU ATHINA
APOSTOLIDIS STAVROS
AHMAD JAWAD
ALIRYAN HASAN
VERGOU ELENI MARIA
PARDALIOS NIKOLAOS
GIACHOUDI ANASTASIA KANELA
CHRISTAKI IOANNA
CHATZIVASILEIOU ARIADNI
ASLAMI ASIFA
FEROUKA ELECTRA VASILEIA
PANTAZOPOULOU THEODORA
HASAN POUR DANIAL
MPITOUNI ROELA
KATSANAKI EVANGELIA
RETZEPIS PASCHALIS
GOURNA STAMATIA
TEGOPOULOU ANASTASIA
ILIADOU ATHINA
DIONELLIS VASILEIOS
MILONA THEODORA
DIMITRIOU MARIA
UOSOFI ALI

KALAMOUTSOS ANGELOS
CHATZOUDI KONSTANINA
MICHALOU EIRINI
KOUKOULI VASILIKI
GATOU ELENI
KOLOTSIOS EVANGELOS
KOMPELIDIS EMMANOUEL
LUSAKUMUNU RICHARD
ALBANI AHMED
DEGHGhani MAHDI
PACHOU KOKKINI ANGELIKI
ABDALLA MOUSTAFA
LEONTIADOU PARASKEVI
KASSAS PASCHALIS
AVRAMIDOU SOUMELA
GIANNATSIS PANTELIS
GHAZI NERMIN
PAPASCHOS VASILEIOS
SYKIOTOU MARIANTHI
KALOMOIRIS NIKOLAOS
XYNOS PANAGIOTIS
MELIDIS PANAGIOTIS
PALASKAS NIKOLAOS
CHATZOPOULOS DIMITRIOS
GERGIS PANAGIOTIS
RAHIMI MAHDI
GHAZNAVI ROZIKHAN

AZOUG FARIDA
KATSI AKOU GEORGIA ISABELA
KLAUDIANOU BARBARA
QURAI SHI AHMAD SEYAR
MAOUTSIDOU MARIA
YAQOOBI NEDA
TSATSARONI ELENI
IBRAHIMI SHAFIULLAH
KASKARIKA MARIA
KONDILIS IOANNIS
KARAVAGELIS CHRISTOS
ALSAIDI NADA
KALTSIDOU GEORGIA
MOPOUA KADIJA
KASRA ALI
SEITANIDOU THEODORA
SIOMOU PARTHENA
VOUTSARIDI LIDA
EUSTRATOUDAKIS IOANNIS
STERGIOU SOFIA
SIMATIS PAVLOS
STATHOPOULOU VASILIKI
SPILIOPOULOS GRIGORIOS
KARAKOSTAS GEORGIOS
DUBERET EFI
SAKELLARIOU KIRI AKI
NACHOPOULOU ATHINA

KOCHILA ATHINA
CHRISTOFILIS OTHON GEORGIOS
MOHAMED MOHAMED
PATRIKIOS NIKOLAOS
DELVOIS PANAGIOTIS
KOTOPOULI KONSTANTINA
POULIKIDIS CHARALAMPOS
VLASOPOULOU ANGELIKI
MANOU PANAGIOTA
PANAGIOTOPOULOS ATHANASIOS
PALIOTZIKA EFSTATHIA
GOSIOU ALEXANDRA
FEDHILI IMEN
BAHRAMI RAMIZ
GELIS MICHA IL
CHAI DEMENOS IOANNIS
GOTH SIGURD CHRISTIAN
AHMADI MELAD JOHN
PAPADOPOULOU CHRISTINA
PALIANOPOULOS NIKOLAOS
YOUSOFZAI JAMALLUDIN
DAWOUDI AKEFA
MORALI THEOFANO FANI
KARANTA AIKATERINI
TZIRAKI ANTONIA

Volunteers

Bukubambu Tshibemba Julie Rose
Alexiou Zoi
Antoniou Eleni
Argyriadou Stefania-Panagiota
Balamatsia Eirini
Barkouki Vasiliki
Blioka-Sotiriou Maria
Chamilaki Maria
Dospa Maria
Fasoula Elissavet
Georgousi Petrina
Iakovidou Olympia
Karanika Vasiliki
Kodarak i Xrysoula
Kranidou Ioanna
Leodiadou Dimitra
Likaki Argyro
Louari Ioanna
Makri Marina
Melissa Despoina
Mosinyan Arpine
Noti Foteini
Palaiopoulou Eirini
Papatheodorou Ageliki
Patsidou Xrysi

Platanou Paraskeui
Platanou Georgia
Sakouli Asimenia
Siamitra Maria
Skourti Mairi
Soilemezidou Eirini
Sollakou Ornela
Terzidou Anastasia
Voudouri Georgia
Vouka Georgia
Xynada Vasileia
Zaxaropoulou Myrto
Zeinendin Laila
Baka Paraskeui-Iro
Bosero Nefeli
Boulari Denanda
Bradshow Elisabeth
Brandolo Rebecca
Dafna Chara
Celik Emre
Fefe Chrysoula-Maria
Ghazaleh Kadkhoda Zaleh
Grigoriou Christina
Hourani Tina
Isaacs Diana

Kokoliou Pasxalina-Maria
Varnvakidis Aris
Xatzilia Varvara
Vlachidou Ermioni
Louka Konstantinos
Mannziara Maria
Miliou-Theocharaki Christina
Mirzay Mohammed
Salma Mohamed
Memisoglou Ozge
Pitsini Maria
Raftopoulou Nelly
Mouratidou Anastasia
Rentel Dimitrios
Roditakis Konstantinos
Siami Mahdi
Stendoumi Evangelia
Pantazopoulou Panagiota
Koutsandrea Eleni
Kasra Ali
Koutova Margarita
Mcsberry Ryann
Hermerding Mariko
Celik Enes
Zizopoulou Xrysa

Financial Statements 2021

Statement of Financial Position

	31/12/2021	31/12/2020
ASSETS		
Property, plant & equipment	195.892	194.576
Intangible assets	13.660	29.957
Advances and long-term assets	31.344	200.794
Total non-current assets	240.896	425.327
Trade and other receivables	2.103.056	1.393.085
Cash and cash equivalents	589.351	2.530.528
Total current assets	2.692.407	3.923.613
Total assets	2.933.303	4.348.940
EQUITY		
Retained earnings	96.037	100.792
Total equity	96.037	100.792
LIABILITIES		
Provisions for employee benefits	255.751	285.592
Leases	0	11.703
Total non-current liabilities	255.751	297.295
Trade and other payables	2.581.514	3.950.853
Total current liabilities	2.581.514	3.950.853
Total liabilities	2.837.265	4.248.148
Total equity and liabilities	2.933.303	4.348.940
Statement of Total Comprehensive Income		
	1/1-31/1/2021	1/1-31/1/2020
Revenue	11.462.500	16.539.707
Personnel expenses	(8.418.886)	(11.039.105)
Depreciation of property and equipment and amortisation of intangible assets	(176.985)	(290.862)
Other expenses	(2.854.066)	(5.188.902)
Operating profit	12.564	20.838
Finance income	94	17
Finance expense	(17.412)	(21.999)
Net finance expense	(17.318)	(21.982)
Loss before tax	(4.754)	(1.144)
Income tax	0	0
Loss after tax	(4.754)	(1.144)
Total comprehensive loss for the year	(4.754)	(1.144)

INDEPENDENT AUDITOR'S REPORT

To the Members of the Non-Profit Association "SOLIDARITYNOW"

Report on the Audit of the Financial Statements Opinion

We have audited the accompanying financial statements of Non-Profit Association "SOLIDARITYNOW" (the "Association"), which comprise the statement of financial position as of December 31, 2021, the statements for total comprehensive income and the statements of changes in equity and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information. In our opinion, the accompanying financial statements present fairly in all material respects the financial position of Non-Profit Association "SOLIDARITYNOW" for the year ended December 31, 2021 and its financial performance and cash flows for the year then ended, in accordance with International Financial Reporting Standards ("IFRS") as endorsed by European Union.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs), as incorporated in Greek Law. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Association in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), as incorporated in Greek Law, together with the ethical requirements that are relevant to the audit of the financial statements in Greece, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards as endorsed by the European Union, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs, as incorporated in Greek Law, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, as incorporated in Greek Law, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Athens, October 25, 2022
The Certified Auditor Accountant
Konstantinos Tsekas
S.O.E.L R.N. 19421
ERNST & YOUNG (HELLAS)
CERTIFIED AUDITORS ACCOUNTANTS S.A.
8B CHIMARRAS ST., MAROUSSI
151 25, GREECE
Company SOEL R.N. 107

STATEMENT OF FINANCIAL POSITION according to the GREEK ACCOUNTING STANDARDS
01/01/2021 - 31/12/21 (amounts in Euros)

ASSETS	1/1/21-31/12/21	1/1/20-31/12/20
Tangible & intangible assets	1,138,058.61	1,133,907.62
Less : Accum. Depreciation	(1,025,887.04)	(970,670.28)
Net Assets	112,171.57	163,237.34
Accounts receivable	75,413.80	4,009.00
Advances	2,058,445.31	1,589,870.43
Other receivable	589,350.79	2,530,528.14
Total Assets	2,835,381.47	4,287,644.91
EQUITY & LIABILITIES		
Capital & reserves	49,793.81	49,793.81
Non current Liabilities	304,855.82	334,696.22
Current Liabilities	2,480,731.84	3,903,154.88
Advances	2,058,445.31	1,589,870.43
Total Equity & Liabilities	2,835,381.47	4,287,644.91

STATEMENT OF PROFIT OR LOSS according to the GREEK ACCOUNTING STANDARDS
01/01/2021 - 31/12/2021 (amounts in Euros)

	1/1/21-31/12/21	1/1/20-31/12/20
Revenue	11,451,299.81_	16,528,978.98_
Less:		
Payroll	(8,418,885.79)	(11,039,105.03)
Depreciation	(55,216.76)	(154,647.46)
Other expenses	(2,977,944.40) (11,452,046.95)	(5,324,412.78) (16,518,165.27)
Plus:		
Other income	11,294.71	6,731.63
Less:		
Finance expense	(10,547.57)	(17,545.34)
(Loss) Profit before tax	0.00	0.00
Income tax	0.00	0.00
(Loss)/Profit after tax	0.00	0.00

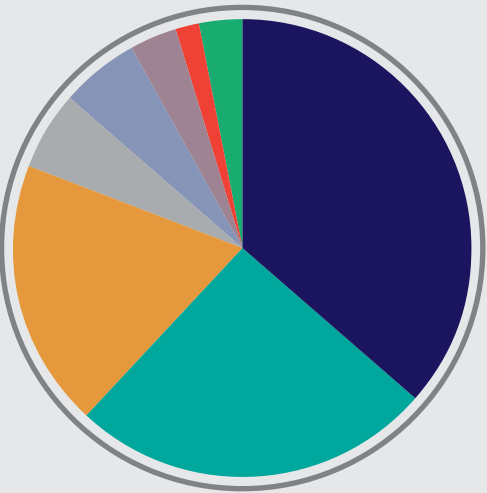
SolidarityNow in Numbers

Statement
of activities
January-December
2021

With the initiative of SolidarityNow, independent auditing by Ernst & Young Hellas is carried out and the results are published at www.solidaritynow.org. At the same time, SolidarityNow is also being audited by certified auditors for every grant received.

Donors

- UNICEF
 - IOM
 - UNHCR
 - MINISTRY OF MIGRATION & ASYLUM
 - EEA GRANTS
- OSF
 - STAVROS NIARCHOS FOUNDATION
 - Foundations and International NGOs



36.44%	5.39%
25.55%	3.43%
18.88%	1.56%
5.77%	2.97%
Total	100.00%

Allocation of Expenses

Personel Cost	8,418,886
Rent & utilities	880,631
Expenses for centers & structures	560,228
Supplies/Services for beneficiaries	404,820
Operating expenses	183,965
Regranting	624,687
VAT on expenses	199,736

Expenses per Project

ASC	771,264
TSC	128,968
BRC	451,184
Child & Family Support Hubs (UNICEF)	4,143,105
Helios (IOM)	1,887,410
ESTIA (UNHCR)	1,728,905
Voluntary Relocation Hubs (IOM)	936,181
Unaccompanied Minors (MMA)	656,435
Employability (SHAPIRO, SIRIUS)	89,754
Human Resources	270
Volunteers' applications	300+

Donors

UNICEF
International Organisation for Migration (IOM)
UNHCR
EEA Grants (Fund operator SOL Crowe and HumanRights360)
Ministry of Migration and Asylum
OPEN SOCIETY FOUNDATIONS/OSIFE
Stavros Niarchos Foundation
Metropolitan Development Agency of Thessaloniki
IsraAID Germany
European Commission
SHAPIRO Foundation
KAHANE Foundation
IsraAID Global
STAR UK
Desmos gia tous Neous
International Center for Migration and Policy Development

& Partners

AMIF (Asylum, Migration and Integration Fund)
Municipality of Athens
AIRBNB
ERASMUS+
Horizon
RLS
Accountable Now
Keystone Accountability

Memberships

SolidarityNow joins forces with international and Greek organisations, networks and institutions of the civil society and works together with them to enhance human rights and support all vulnerable populations.

Greek and Foreign Non-Governmental Organisations Record of the Hellenic Ministry of Migration and Asylum

SolidarityNow is registered in the Record of the Hellenic Ministry of Migration and Asylum as an organisation which is active in matters of international protection, migration and social inclusion in Greece.

International Detention Coalition

The International Detention Coalition (IDC) is a unique global network, of over 300 civil society organisations and individuals in more than 70 countries.
/ www.idcoalition.org

Racist Violence Recording Network

The Racist Violence Recording Network was created in October 2011 to monitor the escalation of hate crimes.
/ www.rvrn.org

Transparency Register

SolidarityNow joined the Transparency Register platform to contribute to its goals and vision, concerning the answers to core questions such as what interests are being pursued, by whom and with what budgets. The system is operated jointly by the European Parliament and the European Commission.
<http://ec.europa.eu/transparencyregister/>

Accountable Now

SolidarityNow is a member of Accountable Now, a global platform that supports civil society organisations (CSOs) to be transparent, responsive to stakeholders and focused on delivering impact
<http://accountablenow.org>

National Registry of Institutions of the Private Sector

SolidarityNow is registered in the National Registry of Institutions of the Private Sector Non-profit holding social care services and in the Special Registry of the Volunteering Non-Governmental Organisations of the Greek Ministry of Health and Social Solidarity. SolidarityNow is also registered to the relevant National Registry of the Ministry of Migration Policy.

International Human Rights Funders Group

SolidarityNow is a member of the International Human Rights Funders Group, a global network of donors and grant makers committed to advancing human rights around the world through effective philanthropy.
/ www.ihrfg.org

ECRE

SolidarityNow is a member of ECRE (European Council on Refugees and Exiles, a pan-European alliance of 90 NGOs protecting and advancing the rights of refugees, asylum seekers and displaced persons.
/ www.ecre.org

CIVICUS

SolidarityNow is part of CIVICUS, a global alliance of civil society organisations and activists dedicated to strengthening citizen action and civil society throughout the world.
<https://www.civicus.org>

FEANTSA

FEANTSA is the European Federation of National Organisations Working with the Homeless. It is the only European NGO focusing exclusively on the fight against homelessness.
<https://www.feantsa.org>

Greek Network for Shelter and Housing

The Greek Network for Shelter and Housing was founded in 2010 by twenty social and public organisations that help fight homelessness in Greece, support socially excluded groups and the homeless and advocate for the right to quality housing for all.

NGOsource

SolidarityNow has been certified by NGO source as being the equivalent of a U.S. public charity.
<https://www.ngosource.org/>

PICUM

PICUM, the Platform for International Cooperation on Undocumented Migrants, is a network of organisations working to ensure social justice and human rights for undocumented migrants.
<https://picum.org/>

SolidarityNow, following a ministerial decision, received a Special Certification as a Provider of Primary Social Care Services (Government Gazette No. 2341).

Together we can achieve more!

We want to support the most vulnerable members of society, indiscriminately, through new innovative social actions. If you believe in an open society **BECOME A MEMBER** of SolidarityNow and help us support more people in need.

Visit our website
www.solidaritynow.org/en/donation/

Click on “Make a donation” and find out how you can **BECOME A MEMBER** of SolidarityNow and join our large, multicultural, and active team!

Any donation -small or big- is important!

For more information, please contact the Development and Fundraising Department at fundraising@solidaritynow.org.

Corporate donations
Corporate Social Responsibility (CSR) is practiced by many companies operating in Greece. The partnerships we seek are financial aid, donations in kind, information, awareness of their employees’ volunteering etc.

Share your precious time
SolidarityNow is constantly looking for **volunteers** to aid the organisation. If you are interested in volunteering, contact us and we will get back to you so as to explore together the ways that you can contribute to our efforts.

There are many people in need of support, and we need your help to reach out to them.

Together

we can





This is our common ground

www.solidaritynow.org

 @Solidarity_Now  Solidarity_Now

 SolidarityNow  SolidarityNow